



The British School of Costa Rica



Job Description

Post Title:	Director of Sports
Section:	Whole School (Early Years 1 to Year 12 – 3 to 18 year-old students)
Accountable to:	Headmaster
To commence:	July, 2025 / January, 2026

BSCR Sporting Vision:	<i>‘All sporting activities at the BSCR should be student-centred, values-driven, skills-based and personally challenging’</i>
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Main Responsibilities

- Lead and oversee the teaching and learning in the PE Department; ensuring that the contents and pedagogies employed are appropriate to and compatible with i) the School's Sporting Vision and Guiding Statements ii) the curricula studied and iii) the examinations that are taken
- Ensure that department members are i) preparing suitable lesson plans and course descriptions and ii) maintaining records of students' performance according to school and department criteria to facilitate the production of appropriate School Reports
- Hold regular Department meetings (typically once every four weeks) to coordinate the efficient running of the department providing minutes to the Heads of Primary and Secondary as well as the Headmaster
- Oversee the performance management and professional development of all members of the department
- Oversee and coordinate the preparation of internal and external examinations throughout the department
- Oversee and coordinate the development of the school's Physical Education curriculum
- Provide information for the Heads of Section as is needed for planning timetables, options, exams etc.
- Act as a liaison between the different sections and levels within the School to ensure the maximum continuity in programmes
- Work in conjunction with the facilitators of our Representative Teams, Co-Curricular and Extra-Curricular Programmes and the Student Council to ensure that the contents and pedagogies employed in all sporting activities are appropriate and compatible with the School's Sporting Vision and Guiding Statements
- Work in conjunction with the facilitators of our Representative Teams, Co-Curricular and Extra-Curricular Programmes and the Student Council to ensure the appropriate use of our sporting facilities and resources
- Work in conjunction with the Health and Safety Committee to ensure that all sporting activities are undertaken in a safe manner
- Ensure that appropriate learning resources are provided and available for all sporting activities
- Revise and, where appropriate, approve orders for materials and requests for duplication to the 'bodega' within the limits of the department budget and/or the clubs budget
- Provide an annual order for course books and sporting equipment for the Administration. Make extra orders, as required, within the limits of the departmental budget
- Organise departmental covers for teacher absences and/or events
- Coordinate, in conjunction with the Head of Primary, the sporting elements of the Primary House tournaments and Primary break-time activities
- Coordinate the organization of the Gran Classic Race
- Coordinate, in conjunction with other areas of the school, the annual Sports Festival and Health and Wellness Week
- Coordinate the management of the sports facilities for all extra-curricular activities and events including Talent Shows and rehearsals, Semana Civica, University Fairs, educational activities
- Plan and oversee the sporting activities at the annual International Fair
- Collaborate with the Headmaster in the areas of appointing new staff to the Physical Education Department

Person Specification

	Essential	Desirable
Qualifications		
A Bachelor's degree in Sports Science/Physical Education or a closely related discipline, or a Bachelor's degree in education	✓	
A recognized formal teaching qualification	✓	
A relevant Master's degree		✓
Experience		
At least 4 years teaching experience, preferably in international schools	✓	
Recent experience of teaching the I.G.C.S.E. and IB Diploma sports programme		✓
Recent experience of sports programme coaching and management		✓
Experience working with students who have English as a second language		✓
Professional Skills, Knowledge and Understanding		
Fluency in English	✓	
Advanced level of Spanish	✓	
A developed knowledge and understanding of current pedagogy	✓	
Able to engage with students and to engender enthusiasm for learning	✓	
Comfortable using a range of I.C.T. including the Google platform	✓	
Attributes		
Have a flexible approach to working and enjoy being a positive team member	✓	
Have effective communication, organization and time management skills	✓	
Be able to manage own workload effectively and respond swiftly to tight deadlines	✓	
Good interpersonal skills with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others	✓	
Maintain a personal commitment to Professional Development linked to the competencies necessary to deliver the requirements of the post, including being reflective on their own practice and the practice of others	✓	

"Aligned with the recommendations of the International Task Force on Child Protection, we hold ourselves to a high standard of effective recruiting practices with specific attention to child protection" (International Task Force on Child Protection, June 2016 Report: Outcomes and Recommendations). As such, this appointment is subject to the provision of an appropriate criminal record check and the satisfactory return of professional referees.